#  ST PETER’S CATHOLIC PRIMARY SCHOOL

**“Live and learn as friends of Jesus”**

**ACCESSIBILITY POLICY**

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 **School Mission Statement**

Live and learn as friends of Jesus

**Aims:**

We aim to:-

Live together in our school family where everyone cares for each other.

Learn together in a happy, safe school where everyone tries their best and we celebrate each other’s achievements.

As friends of Jesus say sorry, support and forgive each other. We help those in need and respect other people’s beliefs and cultures.

**Introduction**

This Accessibility Plan is drawn up in compliance with current legislation and requirements as specified in Schedule 10, relating to Disability, of the Equality Act 2010. School Governors are accountable for ensuring the implementation, review and reporting of progress of the Accessibility Plan over a prescribed period. The Equality Act 2010 replaced all existing equality legislation, including the Disability Discrimination Act. The effect of the law is the same as in the past, meaning that “schools cannot unlawfully discriminate against pupils because of sex, race, disability, religion or belief and sexual orientation”.

**Definition of Disability**

According to the Equality Act 2010 a person has a disability if: • He or she has a physical or mental impairment, and • The impairment has a substantial and long-term adverse effect on his or her ability to carry out normal day-to-day activities.

**Key Objective**

To reduce and eliminate barriers to access to the curriculum and to full participation in the school community for pupils, and prospective pupils, staff, volunteers, parents and visitors with a disability.

**Principles**

Compliance with the DDA is consistent with the School’s aims and single equalities, and the operation of the schools’ SEN Policy; The school recognises its duty under the DDA (as amended by the SENDA):

 ● Not to discriminate against disabled pupils in their admissions and exclusions, and provision of education and associated services

● Not to treat disabled pupils less favourably

 ● To take reasonable steps to avoid putting disabled pupils at a substantial disadvantage

● To publish an Accessibility Plan.

 In performing their duties, governors and staff will have regard to the Disability Rights Commission (DRC) Code of Practice (2002).

St. Peter’s recognises and values parents’ knowledge of their child’s disability and its effect on his/her ability to carry out normal activities, and respect the parents’ and child’s right to confidentiality; The school provides all pupils with a broad and balanced curriculum, differentiated and adjusted to meet the needs of individual pupils and their preferred learning styles; and endorses the key principles in the National Curriculum 2014 framework which underpin the development of an inclusive curriculum;

 ● Setting suitable learning challenges

● Responding to pupils’ diverse needs

● Overcoming potential barriers to learning and assessment for individuals and groups of pupils

Compliance with the DDA is consistent with the school's aims and equal opportunities policy, and the operation of the school's SEN policy;

**Activity**

**a) Education & related activities**

The school will continue to seek and follow the advice of LA services, such as specialist teacher advisers and SEN inspectors/advisers, and of appropriate health professionals from the local NHS Trusts.

**b) Physical environment**

The school will take account of the needs of pupils and visitors with physical difficulties and sensory impairments when planning and undertaking future improvements and refurbishments of the site and premises, such as improved access, lighting, acoustic treatment, and more accessible facilities and fittings.

**c) Provision of information**

The school will make itself aware of local services, including those provided through the LA, for providing information in alternative formats when required or requested.

**Action Plan**

See attached (Appendix 1)

**Linked Policies**

This Plan will contribute to the review and revision of related school policies, e.g.

 School Improvement Plan

 Building and site development plan

 SEN policy

 Equal Opportunities Policy

 Inclusion Policy

 Curriculum Policies

**Appendix 1: Accessibility Plan**

 **Increasing curriculum access:**

* Review of the school curriculum
* Monitor and review school visits
* Monitor and review extra-curricular activities and modify where needed

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| --- | --- | --- | --- | --- | --- | --- |
| Objectives | Action | Time | PersResp | Success Criteria | Review ofProgress | Resources |
| To ensure that all children are able to participate in the school’s curriculumTo ensure all children are able to reach their potential through the use of personal learning programmes which increase access to the full curriculumTo create a greater awareness of disability and increase expectations of pupils with a disabilityTo create a greater awareness of disability for pupilsTo ensure all pupils have access to extra-curricular clubs/activities | Review medium term planning and make any adaptations necessary To implement personalised programmes where applicableincluding use of ICT, speech and language programmes, reading programmes etcEnsure all staff have training in specific disabilitiesCreate opportunities for children to learn about disability in long term plans.Ensure resources used by pupils include people with disabilitiesReview of current clubs – proposals for new opportunities. Organisation of new clubs. | Termly from Sept OngoingOngoing and as necessaryOngoingSummer termOn going | Subj leadersAll teachers SENC oSENCoSubject leadersSLT/ PE subject leader | All pupils are able to access the curriculumPupils needs are met through individualised programmes where applicableAll staff have a greater awareness of disabled children in our school and recognise that they can succeedChildren have a positive attitude to people with disability All pupils with SEN and/or a disability regularly participate in an extra-curricular club | Termly planning monitoring meetings SSP reviewsshow achievement of targetsHT report to Govs includes training programmeTermlyTermly | Termly staff meetingsAdvice from professionals where applicableSpecialised equipment where appropriateLSA time planned for small group and individual programmesAdvice from professionals CPD, training from other professionals, where applicableSSP review Resources showing/ about people with disabilities   |

* To ensure that any disabled pupils including SEND in our school are reaching their potential in all areas

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Objectives | Action | Time | PersResp | Success Criteria | Review ofProgress | Resources |
| Monitor the progress of disabled children termly as part of the schools tracking system | Identify pupils with some form of disability track progress | ongoing | Class teacher/ SLT/SENCO | Any necessary adaptations are made to ensure children with a disability can reach their potentialAny gap is narrowed | Termly | As required |

* To ensure all members of the school have access to written and verbal communication

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| --- | --- | --- | --- | --- | --- | --- |
| Make available school brochures, school newsletters and other information for parents/carers in alternative forms. Availability of other written material in alternative formats  | Review all current school publications and promote the availability in different formats for those who require it. The school will make itself aware of services available for converting written information into alternative formats | Ongoing  | Headteacher | The school will be able to provide written information in different formats when required for individual purposes. | As required | As required |
| To continue improving communication for any hearing or visually impaired member of the school community. | To maintain and update systems to support access for these members of the community. | Ongoing | SENCO | Pupils, parents and visitors who are hearing or visually impaired to be better able to access verbal or written information. | Termly | As required |